



Bargaining Proposal—2019

Proposal Number: U134

Date: August 30, 2019 Time: 11:00am

Article C.4 to Replace C.4 and LOU 16 a, b, and c.

ARTICLE C.4 TEACHER TEACHING ON CALL EMPLOYMENT

1. Experience Credit

- a. For the purpose of this article, a teacher teaching on call shall be credited with one (1) day of experience for each full-time equivalent day worked.
- b. One hundred seventy (170) full-time equivalent days credited shall equal one (1) year of experience.

2. Increment Date for Salary Grid Placement

Upon achieving one (1) year of experience, an increment shall **take effect immediately.** ~~be awarded on the first of the month following the month in which the experience accumulation is earned.~~

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA